



2019 – 2020 YMCA North

Safeguarding and Child Protection Policy

YMCA has completed its annual review of the Safeguarding and Child Protection Policy. This revised policy is being submitted for Board Endorsement.

The significant changes within this policy version include:

General

Alignment to:

- Organisational Structure Changes
- Changes in internal YMCA Working Groups
- External requirement e.g. Government agencies, Legislation, sector standards, ACF, etc.
- Including representation of and policy/procedures reflecting supporting YMCA Staff as well as children/young people (e.g. representation of staff quotes, etc.)

Policy Format and Structure

The new policy is actually 40 pages (subsequent are supporting appendices information).

It is the overarching policy supporting a suite of safeguarding policies and procedures including but not exclusive to

Policies and protocols that have been reviewed in December 2019

Policies

1. Safeguarding & Child Protection Policy
2. Safeguarding Code of Conduct Policy
3. Safeguarding Concerns and/or Allegations Against YMCA Staff Policy
4. Partner Agencies Safeguarding Compliance Policy
5. Safeguarding Imagery Policy
6. Whistle Blower Policy
7. Transportation Policy
8. Young Staff Policy
9. children and Young Persons Safeguarding Policy
10. Parent and Carers Safeguarding Policy

Protocols

1. Safeguarding Incident Form
2. Exemption Requests
3. Safeguarding U18s in Fitness
4. Practical Assessments

The revised structures supports:

- One overarching policy
- Implementation of the YMCA safeguarding resource book.
- Access to specific guidance as applicable.
- Further alignment to the Vulnerable Children Act 2014 e.g. requirements surround the compliance of YMCA
- Partner Agencies (including Hirers or Lessee)
- Easier referencing and ongoing editing.

	Policy Changes and Amendments
1	Changes in the Safeguarding Department staffing structure (GM Safeguarding removed and responsibility's redistributed)
2	Safeguarding Committee now reflected as Safeguarding Governance Group
3	Oranga Tamariki now reflecting Young people up to the age of 18 years (July 2019)
4	Disestablishment of children's teams with in Hamilton, Papakura and Manurewa
5	Referencing to new policy and protocols introduced (Young staff, Transportation and Practical Assessment protocols)
6	Refreshing of the policy including the replacement of staff quotes to reflect current staff